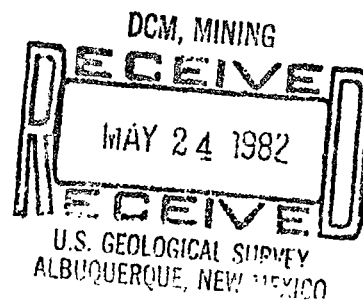


ANACONDA MINERALS COMPANY RESPONSE TO QUESTIONS IN LETTER DATED
27 OCTOBER 1981 FROM MARC NELSON, MINERALS MANAGEMENT SERVICE
TO BILL GRAY, ANACONDA.



ANACONDA MINERALS COMPANY
NEW MEXICO OPERATIONS
RESPONSE TO MMS QUESTIONS

QUESTION

1. Current employment at the mine:
 - a. Number of underground personnel.
 - b. Number of surface personnel.
 - c. Percent Indian for a and b above.

RESPONSE

1. To most accurately evaluate employment at the Jackpile-Paguate Mine, manpower is described below following work force reductions effective April 1, 1982.

MINE PERSONNEL		
<u>CATEGORY</u>	<u>PERMANENT</u>	<u>TEMPORARY</u>
Security	8	
Maintenance	2	1
Salaried/Supervisory	2	1
TOTAL	12	2

The percent Indian employees following the layoff of temporary employees is 100%.

QUESTION

2. Current employment at the Bluewater Mill, and percent Indian.

RESPONSE

2. Employment at the Bluewater Mill includes seven (7) Indians as of 1 April 1982.

QUESTION

3. Number of people who have bumped at the mill:
 - a. Percent Indian bumped.
 - b. Percent Indian bumping.

RESPONSE

3. Employment at the Bluewater Mill includes three (3) Indians who were transferred from the mine at the time of the mine reduction in force.

QUESTION

4. Number of people who have taken early retirement at the mine and mill since July, 1980, and the percent Indian.

RESPONSE

4. The total number of Indians from the mill taking early retirement since July 1980 is three (3). The total number of employees from the mine taking early retirement since July 1980 is 21 of which 13 are Indians.

QUESTION

5. Number of people who have taken regular retirement at the mine and mill since July, 1980, and the percent Indian.

RESPONSE

5. The total number of Indians from the mill taking regular retirement since July 1980 is two (2). The total number of employees from the mine taking regular retirement since July 1980 is 12 of which 12 are Indians.

QUESTION

6. Will Anaconda continue to give preferential hiring to Indians during reclamation?

RESPONSE

6. Preferential hiring will be given to Laguna Indians at the Jackpile-Paguete Mine reclamation project. This policy will be consistent with the qualifications of the applicants relative to the job, the labor agreement applicable at that time, and the methods used in completing the reclamation project.

QUESTION

7. Please provide an employment phase-out schedule for mining and milling personnel.

RESPONSE

7. The open pit operations at the Jackpile-Paguate Mine ceased at the end of February 1981, with an associated reduction in force. All mining activity including shipments from stockpiles and underground mining ceased on 12 February 1982. The workforce at the mine was terminated 31 March 1982 except for those employees described in our response to Question #1 above.

QUESTION

8. Please provide an estimate of the number of workers needed during reclamation by month and by skill.

RESPONSE

8. The attached chart shows an estimate of the manpower needed to complete the proposed reclamation plan for the Jackpile-Paguate Mine. This estimate may vary depending on modifications to the plan, unforeseen events, and methods used in completing the reclamation project.

QUESTION

9. Please provide a pay scale for reclamation personnel.

RESPONSE

9. No negotiations have been made between Anaconda and labor organizations regarding reclamation personnel, pay or benefits. The best information presently available is the contract agreement between Anaconda and the Uranium Metal Trades Council of Grants, New Mexico AFL-CIO, May 20, 1978. This agreement is included with this response.

QUESTION

10. What will Anaconda's policy be regarding re-employment and relocation of reclamation workers as they are laid off?

RESPONSE

10. We have no policy related related to relocation or re-employment following reclamation.

RECLAMATION PLAN ESTIMATED LABOR
MARCH 16, 1982 PLAN

	<u>YEAR</u>	<u>APPROXIMATE NUMBER OF EMPLOYEES</u>
OPERATING LABOR		
	1	90
	2	90
	3	80
	4	15
MAINTENANCE LABOR		
	1	50
	2	50
	3	40
	4	5
SALARIED/SUPERVISORY		
	1	40
	2	40
	3	40
	4	15
	5	15